

WNCAFF Quarterly Meeting
Cool Springs Fire Department
January 25, 2018

18:35 – President Webster called the meeting to order with 125 members in attendance. President Webster welcomed everyone to Cool Springs Fire Department.

Presenting the colors for tonight's meeting were the fire academy cadets from the Career Academy Technical School.

Invocation was given by: Captain Jonathan Teague; Cool Springs Fire Department.

Pledge of Allegiance: Deputy Chief Thomas Groff; Cool Springs Fire Department.

President Webster recognized our meal sponsors for the meeting: D.R. Reynolds Company and Atlantic Emergency Solutions. Mr. Bob Rawson addressed the membership about his company and what they like to do, build fire stations.

18:40 – Meeting was suspended for the meal.

19:20 – Meeting Reconvened.

President Webster gave a thank you to the association for the support given to him during his time as president. President Webster then turned the association over to the incoming President Rick Livingston.

President Webster was presented with an axe as a token of appreciation from the executive board and the association membership for his dedication and hard work as president.

President Livingston recognized the 2018 WNCAFF Officers.

- President Rick Livingston – Mills River Fire Department
- 1st Vice President Trevor Lance – Skyland Fire Department
- 2nd Vice President Brian Piercy – Ashford North Cove Fire Department
- Secretary Anthony Penland – Swannanoa Fire Department
- Treasurer Dean Coward – Saunook Fire Department
- Past President Andy Webster – Cool Springs Fire Department
- Mountain Region Director Shane LaCount – Mooresville Fire Department
- Foothills Region Director – Todd McMurry –Shelby Fire Department
- Highlands Region Director – Robert Griffin – Edneyville Fire Department

19:15 - Secretary's and Treasurer's Reports

Motion moved by Jeff Cash and seconded by Joey Webb to accept the secretary's report as mailed, emailed and/or posted to the website. Motion Passed.

Motion moved by Scott Burnette seconded by Craig Budzinski to accept treasurer's report as read. Motion Passed.

19:20 – Firefighter/Officer of the Year Awards

Career Firefighter: Lieutenant Joseph Stutts, Statesville Fire Department
Volunteer Firefighter: Kenny Davall, Barnardsville Fire Department.
Career Officer: Captain Erik Stalte, Asheville Fire Department
Volunteer Chief: Chief Steven Lambert, Dallas Fire Department

19:40 – Agency Reports

NCSFA – Tim Bradley

➤ Roster Reporting Requirements

- Rosters are/were due by January 15th. This included the membership roster as well as the certification of firefighters. This year the roster submittal also contained the Local Relief Fund Board of Trustees Report. Failure to submit these on time could result in loss of service credits for firefighters, as well as the loss of relief fund monies. Out of all the departments, we had only 17 that failed to get their roster in on time last year. In many cases these departments had updated their roster, but failed to hit the “Submit” button, which is necessary to insure they recognize they are submitting a certified document.
- March is the deadline for paying Association dues based on your roster, to insure coverage of association benefits.

➤ New Treasurer Appointed

- In November of last year, the NSCFE Board added a full time Financial Director to our staff. The current Treasurer Dean Coward was hired for his vast experience on Association finances, and his position as a CPA. This left a vacancy in the Treasurers position on the Board. According to their responsibilities in the bylaws, the Board filled the position with an interim appointment until the elections at annual conference.
- I’m pleased to recognize Jay Howell from Nahunta as the Association’s new Treasurer. Jay brings a wealth of fire service and financial expertise to the Association Board. He was willing to offer his time and expertise, and for that we are grateful. He has jumped right in and started attending and working with the Board and staff.

➤ Relief Fund Update

- Last year continued to be an extremely active year for relief fund usage and approval.
- I would remind everyone that it is critical for those at or near their maximum of \$2,500 per rostered firefighter to watch their balance closely. We still have fire departments submitting reports that are over their maximum. This will result in them not being able to receive their check at the end of the fiscal year from DOI.
- In addition, this year at the close of the Relief Fund Reporting period (October 31st,) we had a higher number of local relief fund boards who failed to meet the financial reporting requirement, most of which did not submit their bank statements.

➤ **Scholarships/Grants**

- Scholarships are now open on-line for 2018. There are 15 scholarships per region awarded each year. The scholarships include \$2,000 Associate's, \$8,000 Bachelor's and \$10,000 Master's Degree awards.
- We also have (8) \$500 training grants available per region. We hope it expands in the future. There were 3 from the Eastern, and one each from the Piedmont and Western.
- The electronic submission due date for the scholarship and grant applications is March 15.

➤ **Legislation**

- The combined legislative committee of the NCSFA and NCAFC has been meeting and working on legislative initiatives for the upcoming session. You can track all legislative actions by going to ncsfa.com and signing on to Capital Impact, or legislative tracking. You get weekly updates on legislative happenings, and give us the opportunity to let you know when help is needed on a particular bill. This is the strength of our legislative effort, the ability to keep everyone informed and working together, and to speak as one voice.
- This year is a short session, the second of the two-year legislative session which began last year. They will be addressing issues that did not get finished last year, the budget, and appointments. This does not mean other issues cannot be taken up, but since it is election year, they will want to get in and get out.
- Potential issues for the fire service this year include:
 - Some property Tax Exemption for the Fire Service members.
 - Separation Allowance for Career Firefighters.
 - Continuing to add cancer benefits for LODD.
 - Search and Rescue Team Funding.
 - Discussions on Pension Increases.
 - Building code issues that we would want to oppose.
 - Fireworks that we would want to oppose.
- Legislative Day this year is May 16th. Go ahead and put that down on your calendar. We'll meet at 8:00 at the Museum of Science, have our picture taken on the red-carpet steps of the General Assembly, and then everyone can visit their legislators. This is a vital undertaking to insure people see us there and know we are involved.

➤ **Board Retreat**

- Last November the NCSFA Board held an annual retreat under the direction of President Barry Overman to discuss future issues for the Association. The retreat was successful and the Board has been working hard to begin implementation of new issues, while maintaining and improving service offered from the past.
- One of the major points of discussion was the conference. The Board made two decisions. First, for the conferences scheduled several years out the conference will remain in Raleigh. This is due in a large part to the increased expense of conducting it in Charlotte. Second, they also decided that NCSFA and SAFRE would not pair up with FRI in 2021 when they return to Charlotte. That decision was based on the fact that in such a large conference, NCSFA and our conference lost our identity, and had nothing to do with how we were treated by FRI. They run a great conference and complied with our wishes where they could. Our conference was simply overshadowed.

➤ **Bylaw Amendment**

- The NCSFA Board is proposing two minor changes to the Association bylaws at the upcoming annual SAFRE conference in Raleigh.
- The first change deals with the eligibility of Lifetime Members to serve as Board members. Under the current bylaws the wording suggests that Lifetime Members cannot serve as Board members, which seems to conflict somewhat with another section identifying membership voting eligibilities. The Board felt like if a Lifetime Member was otherwise eligible as a member of a member department, they should have all the rights and privileges of a NCSFA member, and not be penalized for receiving a Lifetime Membership award. A Lifetime Membership by itself would not allow them to run or serve, but if they were eligible otherwise they could run and serve.
- The second change deals with modernizing the position of Treasurer. When the bylaws were originally written, the Treasurer was responsible for all collections, disbursements, and budgetary issues. In an Association the size of NCSFA, this is no longer practical since staff maintains the day to day operation. The change simply indicates that the Treasurer is responsible for ensuring proper collections, disbursements, and accounting are carried out by providing oversight. This more accurately reflects the current operation.
- These proposed changes will be mailed out to all fire departments in the coming weeks to meet the requirement for notification.

➤ **Voting Procedures**

- At the upcoming SAFRE conference in the bylaws vote and any potential election, the voting procedure will be the same that was used previously in Charlotte. Each department will be given the opportunity to indicate and assign their voting delegates by requesting designation cards from the Association office. According to our NCSFA Bylaws each department is allowed up to 4 votes (Chief, Chief Officer, and two Delegates) for any issue, including bylaws and election of officers. (This is different for Fire Marshal Offices). In the event of an election vote, the recommended Bylaw amendments and the election vote will be held at the same location and time (Saturday morning, August 11th, 10:00). In recent years during voting, the election officials had rosters of all personnel on each department, and individuals presenting themselves to vote were checked against the roster for their department, and each department, for example, was limited to the Chief, a Chief Officer, and two delegates to cast a vote. Individuals could only vote in one category (Chief, Chief Officer, or two delegates). This insured an honest control of a maximum of four votes per department, but allowed every member department in attendance to cast eligible votes. According to our Bylaws, fire departments and Fire Marshal Offices have the opportunity to elect and designate their delegates, but designation by cards went by the wayside because folks forgot to bring their delegate cards. IF YOUR DEPARTMENT WOULD LIKE TO DESIGNATE YOUR SELECTED DELEGATES WE WILL BE HAPPY TO SEND YOU DELEGATE CARDS TO REGISTER THEM. JUST CONTACT US ON THE PROVIDED FORM AND WE'LL SEND THE CARDS OUT TO YOU. OTHERWISE, the Chief, first Chief Officer, and first two delegates presenting themselves will be checked against the roster for that department and allowed to vote if they fulfill the requirements for those positions. We will assume the individuals presenting themselves for election were the selected delegates if they are on the department roster they are presenting for and meet the criteria. This ensures more eligible people are

allowed to vote, while maintaining the limit of votes per department. We wanted to make sure departments could designate formally who on their department could vote if they had concerns about who on their department would present themselves.

➤ **SAFRE Conference**

- In 2016 the SAFRE conference was moved to Charlotte for two years, but this year it returns to Raleigh. This year's dates are the week of Aug 8th – 12th. On-line registration will be available in the near future on our web-site. Course selections have already begun and I can tell you this year we will have some great classes.
- We'll have more as the time grows closer, but please mark your calendar for that week.

➤ **Election Reminder**

- As you know, each year at SAFRE we hold our annual business meeting and necessary election of NCSFA Board members. The delegates present elect a Second Vice President, and Statistician and/or Treasurer based upon terms, from eligible candidates nominated from the floor at the annual membership meeting. In order for a candidate to be eligible for nomination from the floor at the annual meeting, such candidate must have provided the Executive Director with written notice of their intent to run for one of the three Elected Director positions no later than April 1 of the year in which they intend to run. This insures that all delegates attending conference are aware of who are candidates for each position.
- This year the Second Vice-President and Treasurer position will be open for election. If you are interested in one of these positions, you would need to make sure you submitted your name by April 1st to be eligible for nomination.

➤ **Summit at Mid-Winter**

- We will be hosting a Summit for the 3rd year this year at Mid-Winter, January 30, at 9:00. This will include the Board members from the NCSFA, NCAFC's, and the Boards from all three regional associations (Western, Eastern, and Piedmont). Some of the topics of discussion are – Communication, Legislation, and determining issues we are all facing together. Lunch will be provided. This year Brian Taylor from OSFM will do any presentation at the beginning of the summit on changes at OSFM.

➤ **Office Relocation Update**

- We are still at our temporary office location in Industrial Drive, but we have met with the Quorum Center Staff and hope to be returning there some time next fall.

NCAFC – Jake Whisnant

➤ **NCAFC Address**

- PO Box 1416, Shelby NC 28151 *Go Online*
- It has been 1 Year since the new address change. Postal Service made notification that all mail going to the Hope Mill location will now be returned to the return address location.

- **NCAFC Membership Identification Card**
 - After request from members you can now go online and print your membership credentials utilizing your picture or department logo on the membership card. We have received tremendous positive respond with this new membership option.

- **NCAFC Membership Item: Additional Email Contact**
 - Presently our membership correspondence software allows only one email address for each member or bundle membership package. Beginning in February, you will have the option of adding an additional email address to your membership correspondence. This option comes at the request from chiefs that wanted the membership information to also be sent to the person who handles accounts payable within their department.

- **59th NC Fire Prevention School**
 - **2018 Fire Prevention School, March 5-9, 2018.**
 - **Basic Class is Full & the newly added Masters Class is Full**
 - ***Intermediate, Advance & Graduate* Classes still have space available.**

- **NCAFC NC Vehicle License Plate**
 - The board is presently working with DMV on finalizing a license plate representing NCAFC members. There are many steps for this process after approval that takes time; however we wanted to make you aware the process has begun.

- **SEAFC 90th Annual Leadership Conference**
 - June 25 - June 29 Montgomery, AL

- **NCAFC -SAFER Recruitment and Retention Grant**
 - The association was recently awarded the Staffing for Adequate Fire and Emergency Response (SAFER) Recruitment and Retention grant from the U.S. Department of Homeland Security. NCAFC will be collaborating with the Volunteer Workforce Solutions (VWS) team of the International Association of Fire Chiefs (IAFC) to assist volunteer and combination departments statewide with their recruitment and retention programs. The board will be working together with other organizations in the state that have also worked diligently to address this issue. The Board will be announcing the NC Coordinator who will oversee the two-year project at Mid-Winter Conference.

- **NCAFC Mid-Winter Conference, January 31- February 4, 2018 Concord NC.**
 - Once again, we have exceeded last year's numbers
 - Thank You All for your support for the conference.
 - Just a couple of many Great speakers are:
 - **Fred Windisch** from Texas; Opening Ceremonies Keynote
"The learning curve is not a curve – it is a linear climb"
 - **Kevin Brown**, from Tennessee; Awards Banquet Speaker
Phenomenal Leadership Speaker
 - You can go online to the conference schedule for a listing of all the incredible speakers.

- **2018 MWC Challenge Coin Challenge:**
 - \$10.00 Entry Fee per coin.
 - Coin relinquished to NCAFC for final raffle at banquet.
 - 1st, 2nd, & 3rd award selection.
 - All coins collected in Challenge will be raffled off to one winner at banquet on Saturday.
 - You do NOT have to be present to win.
 - Raffle Tickets will be available for purchase at the NCAFC Booth.
 - ALL entry fees and raffle ticket proceeds will be presented to a NC Fire Service Charity.

NVFC – Jeff Cash

- **NVFC Membership**
 - North Carolina provides a state-wide discount that enables NCSFA members to join the NVFC for just \$15 a year. Membership in the NVFC provides firefighters and EMTs additional benefits, such as an AD&D policy, critical illness coverage options, free training, and more.
 - North Carolina leads the nation in number of members per state in the NVFC. At the end of 2017, there were 12,697 members from NC.
- **Legislative Update**
 - The NVFC has had many recent legislative victories.
 - AFG, SAFER, and USFA reauthorization was signed into law on January 3. The NVFC testified before the House Science, Space, and Technology Committee about the reauthorization in July.
 - Tax reform included language from the LOSAP Cap Adjustment Priority Act, which doubles the limit on annual contributions into an individual's length of service award program (LOSAP) from \$3,000 to \$6,000.
 - The Firefighter Cancer Registry Act passed the House in September and is currently in the Senate.
 - Use the NVFC Legislative Action Center to get legislative alerts and contact your members of Congress about key legislation.
<http://cqrcengage.com/nvfc/actioncenter>
- **Training Summit**
 - The fourth NVFC Training Summit will take place in Concord, NC, on June 1-2. The classroom sessions focus on health, safety, recruitment and retention, and leadership. Scholarships are available for NVFC members. Pre-registration is now open at www.nvfc.org/summit.
- **Online Training**
 - The NVFC offers 60 courses in the Virtual Classroom, 10 of which are eligible for CEUs.
 - The Wildland Fire Assessment Program training helps fire service volunteers conduct home safety assessments in the wildland-urban interface. Now is a good time to take the training in advance of the 2017 wildfire season.
- **Make Me A Firefighter Recruitment Campaign**
 - The Make Me a Firefighter recruitment campaign currently has 25.4 percent of U.S. volunteer and mostly volunteer departments registered. Registration is free at portal.nvfc.org and provides access to a variety of resources to implement a successful recruitment campaign.
 - Departments should post their volunteer opportunities through the portal so that potential volunteers visiting the public MakeMeAFirefighter.org site can find them. In 2017 there were 4,394 completed applications through the volunteer opportunities database.

➤ **Health and Safety**

- The NVFC continues the Serve Strong campaign and other programs and initiatives to create a safer and healthier fire service. Focus areas include behavioral health, cancer prevention, annual firefighter physicals, heart health, and equipment and vehicle safety. Resources are available on the NVFC web site at www.nvfc.org/ServeStrong.
- The NVFC has released a textbook to help departments better incorporate health and safety into department culture. Volunteer Fire Service Culture: Essential Strategies for Success is available on the NVFC web site.

OSFM Commission – Michael Caviness

➤ **Instructor Upgrade Class**

- All Qualified Instructors will be required to attend an Instructor Upgrade Class.
- These classes will be held from March through December of 2018.
- Any qualified instructor that fails to attend an instructor upgrade class will have all qualifications removed and returned to a certified Instructor.
- The class will run three to four hours.
- The schedule will be posted in the near future.

➤ **Proctor Class**

- Proctors will be required for written testing starting in 2019.
- In order to be eligible to be a test proctor, a candidate must be a Level II instructor or a delivery agency school director.
- The proctor class will be run as an additional class directly after an Instructor Upgrade Class.

➤ **School Director Class**

- All school directors will be required to attend a School Director Class.
- These classes will be held from March through December of 2018.
- Future school directors will be required to attend a class within six months of being hired as the school director.
- This class will run seven to eight hours.

➤ **Live Fire Requalification Class**

- Scheduled to be held from July through December of 2018 (Schedule to be announced later in the year).
- Failure to attend a requalification will result in the loss of the Live Fire Qualification.

➤ **Individual FLSE classes for community colleges**

- These individual classes will continue through July 1, 2018. After that date, they will only be run as a module, meaning three classes, one FIP number. The sunset date was meant to help students obtain individual classes needed to complete a level.

➤ **Certifications**

- Over 24,000 certificates issued in 2017.

➤ **Fire Bridge**

- OSFM will be offering Fire Bridge Training to fire departments and county agencies and will be sending out a schedule as soon as they are finalized. Should be late March or April.

OSFM Ratings and Inspections – Davie Summey

- **New 9S Requirements**
 - New requirements for the 9S inspection were approved by the Office of Administrative Hearing. The 9S documentation will go out with the minutes as a separate attachment.
- **2017 Inspections**
 - 9S Inspections
 - 148 Statewide
 - 16 Departments failed to meet the 9S requirement.
 - Surveys
 - 176 Statewide

OSFM Injury Prevention – Angie Gregg

- **NC Traffic Safety Conference and Expo**
 - Conference is a collaborative effort of the Governor's Highway Safety Conference and the NC Buckle up Conference.
 - April 9-12, 2018.
 - Wilmington, NC.
- **Lifesavers Conference (National Traffic Safety Conference)**
 - April 22-24, 2018.
 - San Antonio, TX.
- **Safe Kids-NC Conference**
 - May 21-24, 2018.
 - Concord, NC.
- **Child Passenger Safety Program Classes**
 - Certification Classes
 - 3 ½ day Course to Initially Certify participants as a Child Passenger Safety Technician.
 - More to be added in each region-contact your Regional Injury Prevention Specialist if you have questions or would like to host a class.
 - Renewal Classes
 - One-day course for those whose certification has expired and they wish to become re-certified.
 - Martin County – June 8, 2018
 - Update/Refresher Classes
 - One-day class to help current technicians gain CEUs toward recertification.
 - None currently scheduled through OSFM, but contact your Regional Injury Prevention Specialist if one is needed for your department or county. Check with your local Safe Kids to see if one is being provided through your local Safe Kids.
 - Transporting Children with Special Needs Training
 - 2-day training for currently certified CPSTs on transporting children with special needs.
 - None currently scheduled, but look for one in the spring on www.buckleupnc.org.

- If you or someone you know wants to be a Technician they can take one of these classes. You can find the list of classes at www.buckleupnc.org. We also have reimbursement scholarships to help cover lodging and meals if you must travel out of town to attend the class.

➤ **Fire Prevention Programs**

- We have smoke alarms! If you have received the smoke alarm canvassing grant you can contact your regional rep or Jan Parker and request alarms. If you have not applied the smoke alarm canvassing grant and would like to do so you can: go to OSFM Web page click on Injury Prevention division in the left-hand menu click on Smoke Alarms where you can find smoke alarm information, grant application and other resources.

NC FLSE Association – Jeannie Moore

➤ **2018 Annual FLSE Conference: Theme *Get Fired Up***

- February 28-March 2, 2018.
- Wilmington, NC.
- Vendor space and sponsorship opportunities available.
- Contact Jeannie Moore fireeducator1840@gmail.com for more information.

NCEM – Greg Atchley

➤ **Retirement**

- Mike Cook, NCEM Western Branch Manager, retired from the State on January 1, 2018.

➤ **Training**

- All Hazard Incident Management Team Academy
 - February 18-22, 2018 – Haw River State Park
- Critical Incident Stress Management Course
 - February 20-23, 2018 – South Piedmont Community College
- Five (5) - United States Fire Administration - All Hazard Incident Management Team Classes will be conducted across the State from now until June.
- See TERMS for dates and to register.

➤ **Exercises**

- State-wide Hurricane Exercise – April 3 – 4, 2018.
- Western Search and Rescue Exercise – Burke County - April 12-15, 2018.

➤ **All Hazard Incident Management Team Credentialing**

- Most credentials expired January 1, 2018. You have 90 days from the date of expiration to submitted re-credentialing paperwork.

NCFFF – Dennis Matheny

➤ **Mid-Winter Conference, Concord**

- Vendor Booth Set Up Thursday and Friday.
- LODD Round table Discussion for Chief Officers.
 - Carolina A/B/C.
 - Friday Feb. 2, 2018 at 2 pm.

- **Regional Survivors Dinner**
 - March 24, 2018 at 4 pm.
 - Bethlehem Fire Department, Alexander County.
 - Dinners will be in all 3 regions at the same time and date.
 - Piedmont will be Guil-Rand Fire Department.
 - Eastern still to be determined.

- **13th Annual North Carolina Fallen Firefighters Memorial Weekend**
 - May 4 - 5, 2018.
 - Fallen Firefighters Memorial, Nash Square, Raleigh, NC.
 - May 4, 2018
 - Survivors Dinner, Raleigh Station 1, 5:30 pm.
 - Candlelight Vigil, State Memorial, 8 pm
 - May 5, 2018
 - Fallen firefighters Memorial Parade through downtown Raleigh 10 am.
 - Memorial Service begins at 1 pm.

- **2017 LODD Memorial Inductees**
 - Michael Eric Pennell, Central Alexander/Taylorsville Fire Department, Alexander County.
 - Jason Keith Hensley, Triple Community Vol. Fire Department, Burke County.
 - Charles Harvey, Piney Green Vol, Fire Department, Onslow County (2007).

Community Colleges – Kenny Weatherington

- Greetings to all on behalf of Jennifer Haygood, Acting President for NCCCS, all staff of NCCCS and all of our 58 colleges across the great state of North Carolina. We greatly appreciate your continued support of our colleges and our public safety training programs.

- The process has begun to find our next Community College System President.

- Winfield Abee, Western Region Fire Training Coordinator and State lead for Fire-Rescue training, retired January 1, 2018. We are deeply appreciative of Winfield's devotion to our colleges and the Fire Service community for so many years. He will be deeply missed. Procedures have begun for the hiring process to find Winfield's replacement and we hope the position will be announced in the coming weeks. Chris Raynor has been appointed as state lead for Fire-Rescue training with Winfield's retirement. Chris can be reached at raynorc@nccommunitycolleges.edu or 919-291-2756.

- Our colleges, as the primary providers of Public Safety training for our great state, continue to be diligent in providing high quality training to our public safety community. For Fire-Rescue certification training, our colleges reported 64332 certification records to NC OSFM for calendar year 2017. Several colleges completed weekend fire schools since your last meeting, including Burke, Wilkes and Cleveland Community Colleges. Robeson, Tri-County and McDowell Community Colleges, among others, are gearing up for their weekend fire schools for spring. NC Breathing Equipment School will be held March 12-16 and is full. This school, which is held each March and October, is full until March of 2020. This is a great testament of the incredible job Gaston CC, and all of our colleges do, in providing high quality training to our responders. Continue to check our

state Public Safety Training Calendar located at www.nccommunitycolleges.edu. Type "PSTC" in the search box at top of our home page to get to the calendar.

20:30- Duke Energy Wildland Grant Report – Rick Livingston

- **All Funds have been expended.**

20:30 - Old Business – No Discussion

20:30 - New Business

1. Human Resource Seminar

- Executive Board looking at the possibilities of conducting a seminar for the membership on the lines of Human Resource Dos and Don'ts. More information to come.

2. WNCAFF SAFRE Grant

- Application is on the website at www.wncaff.com.
- Applications must be submitted by April 18, 2018.

3. Next Meeting: April, 18, 2018

- Hosted by:
 - Waco Community Volunteer Fire Department
- Location:
 - 421 South Main Street
 - Waco, NC 28169

Meeting adjourned at 21:00.

Respectfully Submitted: Secretary Anthony Penland