



## Career Advancement

**Have you been preparing for your next career step and now you are looking for the opportunity?**

**We are accepting applications for one FT Shift Captain**

We are a family of professionally trained volunteers and paid staff who believe in & practice diversity.

Riceville Volunteer Fire Department, a NCDOT Class 3 rated department, is seeking candidates who are highly motivated and driven by professional achievements, successful goals, and TEAM building.

We offer you the chance to work with a variety of Fire and ALS EMS personnel as you continue educating yourself with new skills and knowledge in Fire Suppression and EMS skills through our progressive training program.

The shifts are 24-hour rotating shifts working the Modified LA scheduling calendar and may require call back.

We offer competitive wages that are based on not only years of service but also your certification / credentialed accomplishments. Full-time staff members will be provided a competitive benefits package including paid vacation and sick time, a 401K with matching funds, a Healthcare plan to include up to \$500 monthly family contribution, contribution for supplemental insurance, as well as paid professional development educational opportunities.

We provide Professional Development opportunities with committees on research & purchasing, apparatus design, grant writing, training, hiring, Fire Prevention, as well as inventory control with budget responsibilities.

*Applications may be obtained two ways, but must be returned in person with all required documents, certifications, and a current professional resume with your last 5 employers with salary history, 3 professional references, with a cover letter for immediate consideration.*

*The first group of applicants will begin the review process after 5pm August 12, 2022 and the process will remain open until the position is filled.*

**Minimum requirements:** NC certified FF (NFPA 1001 2013 or 2019 ed) with Hazardous Materials Level I (NFPA 1072), 5 years minimum experience with a progressive fire department, 2 years minimum supervisory experience (CO or out of class), must be able to function as a NC certified D/O with NC TIMS, NC Fire Officer I, FLSE I, & Fire Instructor I, NC Division of Forestry S-130/190 & L-180, a minimum of a NC DL Class B non-CDL (obtain it within 30 days of job offer), and the ability to pass various job-related Fire Service Supervisor skills assessments

**EMS Minimum requirements:** Current NC OEMS or National Registered Credentialed AEMT with up-to-date CE (consideration may be given to those currently enrolled in a NC OEMS AEMT class), 5 years minimum of experience within a NC EMS system & the ability to be boarded in Buncombe County within 45 days of job offer, NIMS/ICS 100,200,700,800, & ability to pass various job-related medical skills assessments

Please visit our web page [Ricevillefire.org](http://Ricevillefire.org) & Facebook page <https://www.facebook.com/RicevilleVFD>

Applications packets may be picked up at Station 11 8am-4pm, 2251 Riceville Rd Asheville, NC 28805 or email: [chief@ricevillefire.org](mailto:chief@ricevillefire.org) to obtain your application packet.

Riceville Volunteer Fire Department is an Equal Opportunity Employer

Riceville Volunteer Fire Department requires background checks and pre-employment drug screening