



TOWN OF MARS HILL

JOB DESCRIPTION

TITLE: FIREFIGHTER
DEPARTMENT: Fire Department

GENERAL DEFINITION AND CONDITIONS OF WORK

Performs intermediate protective service work in fire suppression and emergency service duties; does related work as required. Work is performed under regular supervision. Work may be performed under emergency conditions and may involve considerable hazard.

This is heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects, and some heavy work requiring exertion in excess of 100 pounds of force occasionally, in excess of 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, and feeling; verbal communication is required for conveying, detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels; visual acuity is required for depth perception, color perception, night vision, peripheral vision, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration hazards, atmospheric conditions, oils, and wearing a self-contained breathing apparatus. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

ESSENTIAL FUNCTIONS/TYPICAL TASKS

Performing fire suppression activities; responding to emergency calls.

Designs, schedules and presents fire prevention programs;
Instructs and provides technical assistance to town departments regarding OSHA regulations;
Assists with departmental training programs; helps schedule training exercises;
Responds to fire calls; operates fire apparatus and related equipment;
Performs related tasks as required.

KNOWLEDGE, SKILLS AND ABILITIES

Thorough knowledge of the modern principles and techniques of fire suppression, including elimination of dangerous conditions; thorough knowledge of the geography of the town and fire district; general knowledge of the principle practices of building construction and electrical and mechanical systems; ability to recognize existing and potential fire hazards in a wide variety of structures and installations; ability to understand and carry out oral and written directions; ability to prepare clear and concise written reports; ability to interpret and enforce rules



and regulations firmly, tactfully, and impartially; ability to establish and maintain effective working relationships with associates and the general public.

EDUCATION AND EXPERIENCE

Graduation from high school or approved GED program and a combination relevant of education and/or experience, with major course work in fire science and extensive experience in fire suppression preferred. Must be at least 18 years of age.

CERTIFICATION AND SPECIAL REQUIREMENTS

Possession of a State of North Carolina Class B driver's license, or ability to obtain such license within one (1) year of hire date. Must meet and maintain all department training and certification requirements for position, which includes possession of NC Firefighter certification, NC EMT-B certification, NC Hazardous Materials Operations Level Responder certification. Must hold NIMS/ICS certifications 100, 200, 700, and 800. Must submit to full criminal background check. Satisfactory completion of a physical agility assessment.

FLSA Status: Non-Exempt

Disclaimer

This classification specification has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to perform the job. The employer reserves the right to assign or otherwise modify the duties assigned to this classification.

July 2022