

WNCAF Quarterly Meeting  
McDowell County Firefighters' Association (McDowell County)  
(Tom Johnson Camping Center)  
October 19, 2022

18:43 – President Griffin called the October quarterly meeting to order with 108 members, representing 12 counties, present.

President Griffin introduced WNCAF Past President Brian Piercy, McDowell County Firefighters' Associations' President, who welcomed the association to McDowell County.

Pledge of Allegiance: Brian Piercy.

Invocation was given by: Chief Brad Washburn.

18:50 – Meeting recessed for the meal. Meal sponsor: Atlantic Emergency Solutions. Meal provided by Pepperonis of Marion.

18:55 – Voting for 2<sup>nd</sup> Vice President and Highlands Region Director took place during the meal recess.

19:25 - Meeting Reconvened.

**President Griffin recognized the 2022 WNCAF Officers.**

- President Robert Griffin – Edneyville Fire Department
- 1<sup>st</sup> Vice President Shane LaCount – Mooresville Fire Department
- 2<sup>nd</sup> Vice President Earl Withers III – Dallas Fire Department
- Secretary Anthony Penland – Swannanoa Fire Department
- Treasurer Dean Coward – Saunook Fire Department
- Past President Todd McMurry – Polkville Fire Department
- Highlands Region Director – Bryan Buchanan – The Upper Hominy Fire Department
- Mountain Region Director – Trevor Key – Collettsville Fire Department
- Foothills Region Director – Tim Tench – East Lincoln Fire Department

**19:27 - Secretary's and Treasurer's Reports**

Motion moved by Trevor Lance seconded by Davie Summey to accept the secretary's report as emailed and/or posted to the website. Motion Passed.

Motion moved by Joey Webb seconded by Quentin Cash to accept the treasurer's report as presented. Motion Passed.

19:30 – NC Senator Warren Daniel addressed the association.

## 19:33 – Agency Reports

### NCSFA – Ed Brinson

#### ➤ Relief Fund

- The relief fund Treasurer’s Financial Reporting and bank/financial statements submission deadline is mid-night on October 31st based upon the fiscal year closed on June 30th. Status letters were mailed to each relief fund Treasurer and Fire Chief on September 23rd that had not completed their relief fund reporting requirements. Departments that do not complete their reporting requirements will not receive their relief fund money in 2023.
- The membership roster and relief fund Board of Trustee Report certification period will begin December 1st and will end January 15th. The Board of Trustee report is completed at the end of roster certification process. The trustee report submittal is integral to the roster system on-line.
- Please do not exit the roster certification process before completing the Board of Trustee report. Failure to complete the Trustee report will make you ineligible for your department to receive your relief fund money in 2023.

#### ➤ Relief Fund Fiscal Year 2021/2022

- During the last year there were 541 requested uses of the local Relief Fund totaling \$2.7 million dollars. We continue to see an increase in request and uses of the relief fund. The largest uses of local relief fund money are for Destitution or Financial hardships followed by supplemental insurance funding requests. The increased use follows the General Assembly guidance in 2014 that we either use it or lose it.

#### ➤ Summit

- The NCSFA in conjunction with the East, Piedmont, and Western Regional Directors, Fire Marshals Association and OSFM staff held our annual summit during the week of SAFRE. The Summit was well attended. Jeff Cash was the facilitator/moderator of the summit.
- Collectively, the group established several key goals to accomplish during 2022/2023 with objectives assigned to the regional associations, NCSFA and the Fire Marshals Association.
- During the 2023 summit the groups will report on their goal updates and accomplishments.

#### ➤ Conference Update

- This past SAFER conference was a huge success. Our opening session and memorial service had a large group of attendees. Retired Navy Seal (Bravo Team) Commander Rorke Denver and Dr. Denis Onieal, former Deputy US Fire Administrator and former Superintendent at the National Fire Academy were our keynote speakers. We had a great line up of classes and vendors.
- Attendance was approximately 4,200 members and guests.
- During the Banquet, we held the swearing in of our new slate of officers. They include:
  - Chris Davis, President, Clemmons Fire Department
  - Richard Pulley, 1st Vice President, Darlington Fire Department
  - Curt Deaton, 2nd Vice President, Mooresville Fire Department
  - Dennis Presley, Statistician, Skyland Fire Department
  - Jay Howell, Treasurer Nahunta Fire Department
  - Steven Robertson, Senior Director, City of King Fire Department
  - Doug Bissette, Established Director, City of King Fire Department
  - Todd McMurry, Junior Director, Polkville Fire Department
  - Quintin Cash, Past-President, Shelby Fire Department
- Next year’s Annual Meeting and SAFRE conference will be held on August 9-12, 2023 in Raleigh. Request for Speakers/Instructors is open and will close mid-November.

➤ **NCSFA History**

- The history project has been completed and a complimentary copy of the history book has been distributed to each Past-President and fire department. We have a small quantity of books left that we are going to sell for cost, plus postage and handling. We are working on having an ordering process posted to our website. We will sell the books we have on hand and determine at that point if we need to place another book order.
- During our retreat strategic planning session we discussed methods to preserve our history annually so our history does not get lost and then publish an updated history in the future.

➤ **Insurance Renewal**

- The Board of the NCSFA approved changes to our benefits and our insurance carrier. Effective July 1, 2022, the Line of Duty Death Benefit was increased from \$50,000 to \$100,000. This will provide increased financial security to the families of our members killed in the line of duty. There are several other increases and changes as well, including but not limited to a \$25,000 Safety Vest Benefit. Our new Insurance Carrier for this coverage, in addition to our 24-hour Accidental Death and Dismemberment Insurance, is VFIS of North Carolina.
- Please contact our office or VFIS of North Carolina to report a LODD or Accidental Death or Dismemberment claim.

➤ **Legislation**

- **Legislative Day** was a success. Each Representative and Senator was presented a gold leaf parade helmet shield with their name on it designated as a Firefighters Friend. This has been extremely successful with many of them posting on their websites. It was given for their support of the firefighter cancer legislation.

- The following is a brief legislative summary of enacted legislation during the short session of the combined 2021/2022 session of the NC General Assembly that affects the emergency services. It includes key issues addressed, but is not all inclusive. It involves those issues tracked by the Joint Legislative Committee of the NCSFA that were passed and enacted. For specific wording or detail, please refer to the Chapter Law or final version of the passed bill, which is referenced.

- **Recap 2021 Session**

- Firefighting Foam Registry Created
  - ❖ Amends Chapter 58-82B and creates an AFFF (foam) registry of foams that contain PFA's. The registry is managed by OSFM within DOI, requiring fire departments to report annually items such as inventory, AFFF foam needing to be disposed of, and usage of AFFF at incidents. OSFM then reports combined information to the Environmental Review Commission.
- Volunteer FD Grant Program Changes
  - ❖ Creates base allocation matchless grants of \$10,000 from a special fund to eligible departments to mitigate the impact of Covid 19, and additional \$35,000 grants upon application. It also requires the Commissioner to hold \$1,000,000 in reserve for 2021-2023 for emergency fire department request. Eligible fire departments are those eligible for the VFD Grant program in GS 58-87.
- Workers Compensation Fund for Fire and EMS
  - ❖ For fiscal years 2021-2023 and 2023-2024 eligible units using the VSWC Fund shall not be required to pay premiums. This does not mean you do not have to submit your paperwork, only an exemption from premiums.

- Pilot Program for Firefighter Cancer Insurance
  - ❖ Allocated \$7.5 million for each year 2022 and 2023 to the Department of Insurance to create a Pilot Supplemental Firefighter Cancer Insurance policy for all rostered firefighters diagnosed with malignant cancers after January 1, 2022. It requires the firefighter be on a roster, have a minimum of 5 continuous years' service, and file a claim before June 30, 2023. It prevents benefits if the firefighter is receiving Workers Comp benefits for the same cancer. It provides reimbursement up to \$12,000 for out-of-pocket medical expenses, a lump sum benefit of \$25,000 for each diagnosis up to \$50,000, and disability benefit of 75% of monthly pay for career firefighter up to \$5,000 per month, and volunteers a monthly benefit of \$1,500. Disability benefits are limited to 36 months. This program has been implemented and is handled by VFIS of NC.
  - ❖ The NCSFA is working on draft legislation that will provide permanent funding for the cancer insurance benefit.
- Expanded Type of Cancers Covered by LODD
  - ❖ Adds two types of Cancer that will be covered by LODD, Oral Cavity and Pharynx, and changes Intestinal Cancer to Cancers of the Small Intestine. This brings the total covered to 6:  
 Mesothelioma  
 Testicular  
 Cancer of the Small Intestine  
 Esophageal Cancer  
 Oral Cavity  
 Pharynx
- **2022 Additional Passage**
  - HB 103 Appointment Bill
    - ❖ The following appointments were made by the Speaker of the House and President Pro-Tempore of the Senate:
    - ❖ *Speaker of the House:*
    - ❖ **911 Board**  
 John T. Cole (Tommy) of Alamance County until Dec 31, 2025  
 Melanie Neal of Guilford County until Dec 31, 2025  
 Phil Howell of Ashe County until Dec 31, 2025
    - ❖ **Fire and Rescue Commission**  
 Kevin Gordon until June 30, 2025
    - ❖ *President Pro Tempore Senate:*
    - ❖ **Fire and Rescue Commission**  
 Vernon Massengill of Caswell County until June 30, 2025
    - ❖ **911 Board**  
 Greg Foster of Alexander County until Dec 31, 2025  
 Thaddeus Southers of Forsyth until Dec 31, 2025  
 Edward Kerlin of Wake County until Dec 31, 2025
  - **HB 661** passed allowing 15-year-olds to participate in fire certification courses in the Community College system passed

- **House Bill 315** passed and includes Various Arson Law Changes. It became Chapter Law 2022-8. The bill makes several changes to NC Law regarding Arson and Unlawful Burning, changes and adds some definitions, and changes penalties on several felony laws.
- One notable series of changes involves background checks for career and volunteer firefighters. The City, or County that a fire department may contract with, must ensure that a background check is obtained for any individual applying for a volunteer or career position on a fire department. The existing wording requires a department to cooperate with law enforcement or background Security representatives in obtaining fingerprints and criminal history on any member, but new language allows the department to charge the member for any background check if they desire.
- Another significant change is in regards to criminal findings concerning arson or unlawful burning. While certain crimes may justify dismissal or denial of an application, there are certain arson and unlawful burning crimes listed that would automatically prohibit an individual from serving in a volunteer or career capacity on a fire department. This includes denial of an application or dismissal of a current member. Changes also give authority to deny an applicant for just cause, and lists specifics issues to be considered for denial, even if not included on the list of crimes that would prohibit serving.
- In the case of a County Fire Department, the Fire Marshal or County must ensure these checks are done, and in the case of a municipal department, the Chief must ensure these checks are done for any applicant.
- (This is just an overview of the new laws. Please review the Chapter Law completely and discuss it with your City Attorney, personnel director, or County Fire Marshal/Emergency Management Director.)
- Revisions to the back ground check law are have been drafted to ease the burden of some of the requirements of the law. These revisions will be given to the original authors of the law for consideration at the beginning of the next legislative session that starts in January.
- **SB 201** Passed and includes language permitting the NC Association of Fire Chief's License Plate.

➤ **Staying Active Legislatively and Capital Impact**

- Right now, we have 1104 active Advocates on Capital Impact. That means out of 50,000+ firefighters, just over 2%.
- We would prefer to have many more, but the system is designed to allow people to join, not force or bulk sign them.
- If you want to keep up with what's going on and be a part of promoting and getting good legislation passed, join up. At the very least it will give you weekly updates and contact information for all of your representatives.
- Log on to NCSFA, click on the Legislative Banner called Capital Impact, or look under the Legislative Flag. Provide your email, design your own password, and provide your home zip code. It allows for much more, but that is all that is required. It takes less than 3 minutes.

➤ **Videos**

- Over the past year the NCSFA Board, as well as a few guests have been recording short 3 - 4-minute videos on NCSFA programs, benefits, and instructions. As these become available, they are being published to our website. Be on the lookout for those as they are excellent to show to your departments during meetings in relation to current events and benefits. Here is a list of those completed:
  - The importance of keeping your roster updated throughout the year and certifying/submitting by the Jan. 15th deadline
  - Legislative Issues
  - Scholarships
  - NCSFA App & other forms of our social media
  - NCSFA Debit Card
  - Overview of the New Chief's Guide
  - History Project Overview
  - Keeping your beneficiary forms updated
  - NCSFA 101 – who we are and why we are doing these videos
  - PTSD issues – how to handle: FRAP, Peer Review, FF Fund Board Funds
  - Being involved in your regions/regional boards
  - Email addresses, why we need them
  - Relief Fund Uses
  - Conference – what we offer and why you should attend
  - Educational video just for the website on Relief Fund Audits

➤ **Strategic Planning Session**

- The NCSFA board and staff just completed a successful annual strategic planning session. The current plan was reviewed and additional strategic goals were added to the plan.
- The plan will be revised and posted on our website upon final approval by the board of directors.

**NCAFC – Joey Webb**

➤ **SAFRE**

- The NC Association of Fire Chiefs participated in the South Atlantic Fire Rescue Expo in Raleigh, August 9 – 12, 2022.
- The membership breakfast on Thursday, August 11, 2022, had 120 members attending - thank you for joining us.

➤ **NCAFC Bylaws**

- The two by-laws' changes vote passed and was ratified by the board of directors on September 8, 2022.

➤ **NCAFC Mid-Winter Conference**

- The annual NCAFC mid-winter conference will be back in Concord, NC January 30 – February 3, 2023.
- Registration and hotel information is forth coming, keep an eye on your email and the NCAFC web site.

- **NCAFC Fire Chief and Fire Officer Of The Year**
  - NCAFC Fire Chief and Officer of the year nominations will open within the next few weeks. We hope you will nominate someone from your department deserving of this prestigious award.
  - Keep an eye on the NCAFC web site for details and the nominations forms.
  
- **NCAFC Lifetime Membership**
  - If a Chief Office from your department has retired and meets the criteria for Life Membership to the NCAFC please submit the application for review.
  - The link can be found on the NCAFC web-site.
  
- **Southeastern Association Of Fire Chiefs Board**
  - Congratulations to Chief Jennifer Smith for being appointed as the North Carolina State representative of the Southeastern Association of Fire Chiefs – glad to have Chief Smith represent North Carolina on that board
  
- **Southeastern Association of Fire Chiefs Conference**
  - The NCAFC along with New Hanover County Fire Rescue and Wilmington Fire Department will co-host the Southeastern Association of Fire Chiefs Conference in Wilmington, June of 2023.
  - More information to come on the event.
  
- **Recruitment and Retention**
  - NCAFC has been awarded another Recruitment and Retention grant to assist North Carolina Volunteer Fire Departments with their initiatives on recruiting and retaining members.
  - More information on the grant is forth coming – please direct any questions to Chief Tracy Mosley who will serve as the grant administrator for NCAFC.

### *NVFC – Quentin Cash*

- **First Responder Helpline**
  - The NVFC launched the First Responder Helpline this month. Offered through Provident, the Helpline provides NVFC members and their household family members with assistance and resources relating to a variety of behavioral health issues and work-life stresses. Learn more about it at [www.nvfc.org/helpline](http://www.nvfc.org/helpline).
  
- **2022 NVFC Fall Meeting**
  - The NVFC fall meeting will be held in October 26-28 in Wilmington, NC. We are expecting around 120 attendees, including 58 directors from 38 states.
  
- **Recruitment and Retention Experience**
  - The NVFC held its second annual Recruitment & Retention Experience on September 16-17 in Mesa, AZ. The event brought together 100 firefighters and EMS providers for classroom training, idea sharing, and networking relating to volunteer fire service staffing issues.

➤ **NVFC Conferences**

- Pre-registration is now open for the NVFC's next two conferences: the inaugural Regional Wildland Symposium will take place March 17-18 in Box Elder, SD. Learn more about this wildfire response and mitigation conference at [www.nvfc.org/symposium](http://www.nvfc.org/symposium). The next Training Summit will take place June 23-24 in Oklahoma City, OK. Learn more about this health and safety focused conference at [www.nvfc.org/summit](http://www.nvfc.org/summit).

➤ **NVFC Virtual Classroom**

- We continue to add new courses into the NVFC Virtual Classroom. This week in honor of Fire Prevention Month, a course on Whole Home Safety was released in partnership with First Alert. Check out all of our courses at [www.virtualclassroom.nvfc.org](http://www.virtualclassroom.nvfc.org). All courses are free to NVFC members.

➤ **Train Strong Webinars**

- The NVFC also hosts a free monthly Train Strong webinar series that focus on different topics impacting the fire and emergency services. We have seven webinars left in 2022. View the topic list and register for the webinars at [www.nvfc.org/trainings](http://www.nvfc.org/trainings).

➤ **NVFC State Membership**

- North Carolina continues to be the state most represented in the NVFC membership. The membership rate is just \$21 and comes with a variety of benefits, including access to the new First Responder Helpline, an AD&D policy, free Virtual Classroom training, and access to the Volunteer Voices member community. Learn about all the benefits and join at [www.nvfc.org/join](http://www.nvfc.org/join).

**OSFM – Davie Summey**

➤ **NC DOI/OSFM Reorganization**

- The following changes have been made to better serve the citizens of North Carolina:
  - Brian Taylor – Chief State Fire Marshal/ Assistant Commissioner
  - Mike Williams – Chief Deputy of Fire & Rescue Services & FIU
  - Bill Marshal – Unit Supervisor Fire Investigations Unit (FIU)
    - Newest Division that provides resources like Forensic Experts, Electrical, Structural and Fire Protection Engineers and Trains all local and state Fire Investigators.
  - Brian Wade - Division Chief Fire & Rescue Training, Commission and RPD
    - Oversee special training programs, Staff the Commission and Regulate Delivery Agencies such as Community Colleges, Fire Depts., and High School Programs.
  - Davie Summey – Division Chief Fire Ratings & Inspections, Governmental Services, AFFF and GIS
    - Regulate and Rate Fire Departments for Insurance Rating
    - Administers all state fire service grants. House the GIS program.
  - Allan Buchanan – Division Chief Community Risk Reduction (CRR)
    - Community Risk Reduction (CRR) - Not only do we do Fire Prevention we work closely with GHSP for CPS programs and DHHS on OMD and we cover many more risk areas.



- Rob Roegner – Chief Deputy of Engineering Services
- Bryan Heckle – Division Chief Risk Management
  - Insure all State Properties including State University, Community College and DPI locations and Personal Liabilities Coverages.
- Carl Martin – Division Chief Codes & Interpretation
  - Staff Building Code Council, Qualifications Board, and Home Inspector Licensing Board and provide code interpretation for all Building Codes.
- Joe Starling – Division Chief Field Services
  - A newly developed section that encompasses all the field services offered through the engineering division including:
    - ❖ Fire Inspections of all State-Owned Buildings
    - ❖ Electrical Inspections of DOT installation sites
    - ❖ NCORR field services
    - ❖ Field services for the Residential Inspections
    - ❖ Assistance program administered by the Engineering Division
- Mike Hejduk – Division Supervisor Licensing & Certifications
  - This includes all Licensing for Pyro technicians, Home Inspectors, Manufactured Building sales personnel, and set up contractors, and the Certifications of Code Officials, and Modular Buildings

➤ **Ratings and Inspections**

- The ratings and inspections staff has been striving to get the inspections cycle of the fire departments on a five-year schedule and as of the fall of 2022 we can proudly say we have now obtained that goal. We have been able to obtain this goal because of the support of the leadership of the OSFM and the dedicated rating inspectors.
- We also been working to reduce the number of fire departments that have a straight class 9 rating. In the last five years they have assisted over 135 departments in lowering their rating which is saving the citizens more than 50% on their insurance premiums. There are now only 150 departments remaining with a straight class 9 rating.
- With the hiring of a GIS specialist this has greatly improved the accuracy of our mapping process for a rating inspection. The GIS specialist is also assisting county GIS personnel on how to submit the mapping information so we can have the most accurate information possible.
- We have developed an online Preparing for a Rating Class that is offered each quarter for the departments that have upcoming inspections. This online class has been well received by the fire departments. By doing this class online we can reach more fire departments in a much shorter period.

## **North Carolina Fallen Firefighters' Association**

- **NC State Fair**
  - NCFFF personnel are currently Manning a booth at the NC State Fair in Raleigh selling our merchandise and promoting the mission of the NCFFF.
  
- **National Fallen Firefighters' Foundation**
  - The National Fallen Firefighters Foundation has plans to move their annual service to the first weekend in May starting in 2023. This of course is normally the weekend we hold our NORTH CAROLINA FALLEN FIREFIGHTERS Memorial Service.
  - The Board of Directors during our November meeting will be discussing options and possibly looking at moving our annual memorial service later on either during the month of May or another month. Once the Board makes a decision, we will get the word out to everyone.
  
- **Website/Social Media**
  - Everyone can visit our website at [ncfff.org](http://ncfff.org), our Facebook page or Twitter to stay up to date with all our information.

## **NC Emergency Management – Russell Greene**

- **Hurricane Ian Update**
  - As of 1 October 2022, the State of North Carolina has been granted a Federal Emergency Declaration for Hurricane Ian, FEMA-3586-EM. Category B: Emergency Work & Category Z: Management Costs are the only eligible categories of work for this declaration.
  
- **Hurricane Ian Update #2**
  - North Carolina still has All Hazards Incident Management Teams deployed to assist Florida. Most Team members are working on the Barrier Islands of Lee County, Florida.
  
- **Quarterly SERT Activation Exercises To Replace Monthly WebEOC Drills**
  - NCEM is transitioning from monthly WebEOC drills to quarterly WebEOC and SERT Activation Exercises. The intent of this transition is to provide an improved value add for local partners, greater opportunity to cross-train staff, build relationships, and address corrective action items in an environment that replicates the annual statewide exercise but is smaller in scope. Quarterly scenarios will focus on the highest hazard threat for the upcoming period. NCEM, SERT partners, and local jurisdictions are encouraged to participate to closely simulate disaster response operations.
    - The dates for the 2022/23 SERT Activation Exercises are listed below. More information will be disseminated soon regarding the 2023 Quarter 2 exercise along with the NCEM Statewide Exercise.
      - 14 December 2022
      - 15 March 2023
      - 13 September 2023

➤ **DHS Announces State And Local Cybersecurity Grant Opportunities**

- On September 16, 2022, the Department of Homeland Security (DHS) announced the [Fiscal Year 2022 State and Local Cybersecurity Grant Program \(SLCGP\) NOFO](#), specifically for state, local, and territorial (SLT) governments to address cybersecurity risks and threats to information systems owned or operated by, or on behalf of, SLT governments. See the [FY22 SLCGP NOFO](#) for additional details. NCEM will share additional information on the application process as soon as it is available.

19:55 - Old Business

19:55 - New Business

1. Proposed Bylaws Amendments

- Due to the amendment in the NCAFC bylaws regarding election procedures for their western district representative the WNCAF will need to reflect that amendment in their bylaws. Motion moved by Trevor Lance seconded by Andy Webster to postpone the vote on the bylaw amendments, presented at the July meeting, to January so that the NCAFC amendment can be a part of the vote. Motion Passed.

2. SAFRE Grant

- The SAFRE Grant application process is open. The application can be found on the website at [www.wncaff.com](http://www.wncaff.com). Applications must be received or postmarked by December 15, 2022. A reminder that the WNCAF awards two (2) grants, to member departments, to attend the NCSFA Annual Meeting and the South Atlantic Fire Rescue Expo.

3. Fire Chief of the Year and Firefighter/Company Officer of the Year.

- The WNCAF is accepting nominations for their Chief of the Year and Firefighter/Company Officer of the Year. The association awards both career and volunteer in both of the above categories. The nomination forms can be found on the website at [www.wncaff.com](http://www.wncaff.com). The nominations will close on November 17, 2022.

4. 2022 WNCAF Officer Elections for 2023

- **Treasurer** Dean Coward was the only candidate for the position of treasurer. Motion moved by Davie Summey seconded by Quentin Cash to elect Dean Coward by acclimation to a three (3) year term in accordance with the bylaws. Motion Passed.
- **Secretary** Anthony Penland was the only candidate for the position of secretary. Motion moved by Andy Webster seconded by Quentin Cash to elect Anthony Penland by acclimation to a three (3) year term in accordance with the bylaws. Motion Passed.
- **2<sup>nd</sup> Vice President** had two (2) candidates vying for the position of 2<sup>nd</sup> Vice President. Highlands Region Director Brian Buchanan and Tom Kelly. A ballot election was held during the meeting recess for the meal. Highlands Region Director Bryan Buchanan was elected to the position of 2<sup>nd</sup> Vice President.
- **Highlands Region Director** had two (2) candidates vying for the position of Highlands Region Director. Zac Cicillian and Forrest Shehan. A ballot election was held during the meeting recess for the meal. Zac Cicillian was elected to the position of Highlands Region Director.
- In accordance with rules of order motion moved by Trevor Lance seconded by Thomas Simmons to destroy the election ballots. Motion Passed.

5. Next Meeting

- January 18, 2023, Hosted by: Caldwell County Fire & Rescue Chiefs' Council and the Caldwell County Firefighters' Association.
- J.E. Broyhill Civic Center  
1913 Hickory Blvd.  
Lenoir, NC 28645

Meeting adjourned at 20:18      Submitted: Secretary Anthony Penland