

The City of Kings Mountain Fire Department will begin our Inaugural yearly hiring process and will accept applications from August 17, 2020 to September 12, 2020.

In order to be considered for employment, candidates shall meet the following pre-requisites:

- Must be 18 years of age with High School Diploma or Equivalence.
- Must have valid driver license
- North Carolina Firefighter Certification at time of employment offer.
- North Carolina EMT – Basic at time of employment offer.

Hiring Process:

- Complete City of Kings Mountain application by visiting www.cityofkm.com and completing the application on line or by printing off and turning in with the City of Kings Mountain Human Resources located at 103 W. Kings Street Kings Mountain, NC 28086.
- Candidates will then receive dates for written exam.
- After successful completion of written exam, candidates will be scheduled for physical agility.
- Candidates will be graded on both written exam and physical agility. Qualifying candidates will receive date and time for panel board interview.
- Candidates will be ranked by scores and qualifying candidates will receive Chiefs Interview.
- From this point leading candidate will receive conditional offer from the Chief at the time of opening within the City of Kings Mountain Fire Department.

Benefits:

- State Retirement Enrollment – Employee contributes 6%; city contributes 7.75%
- 401(k) Supplemental Retirement – City contributes 5% on behalf of each employee
- Medical Insurance – City offers choice of (3) medical plans Gold, Silver and Bronze (effective 1st of the month after 60 days from date of hire). City pays 100% of premium for employees under Bronze Plan and portion of the premium for employees on Gold and Silver plans.
- Christmas Bonus = 1 week pay after first full year of service
- Longevity Pay (after ten years of fulltime employment)
- Twelve paid Holidays
- Competitive Salary
- Vacation Time 108 hours per year (Increases after 5 years of service)
- Sick Time 129.6 hours per year
- Voluntary Life Insurance, Voluntary Disability Insurance (long term and short term), Voluntary Supplemental Insurance, Voluntary Dental Insurance and Voluntary Vision Insurance